



**HEART** OF THE
ROCKIES
CHRISTIAN CHURCH DISCIPLES OF CHRIST



2024
mission
& ministry



650I Brittany Street | Fort Collins, CO

www.heartoftherockies.org

our mission priorities

Redefine what it means to be partners
as we seek to share our property and space
to meet critical needs of under-resourced people
for community good.

Renew educational and experiential ministry
for children and youth that strengthens their lives
as part of God's beloved people.

Equip members for leadership
to grow and sustain the capacity
of the church for new opportunities.

Cultivate community in different forms
among members and friends,
and extend our reach to others.

Presented by the board & approved by the congregation
as a five-year plan in 2021.

thanks for believing in God's
ministry & mission through us!



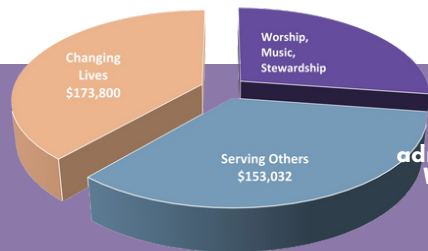
Loving God.

emily
lovell

I see our congregation loving God through the hospitality we provide to others and each other through sharing our building and land, food, conversation, talents, etc. We also love God in the ways we connect with other denominations (like the Lutherans during our Tour of Life baptism class!) by keeping our focus on Him.

I see our congregation loving God in how we treat the kids we come in contact with. Children's opinions, emotions, and spiritual well-being are taken seriously.

mc
coleman
chelland



LOVING GOD | \$122,902

This includes a percentage of our pastors' compensation, administrative & facilities budgets; Worship budget, including online worship; SALT budget; and our Music Director's compensation.

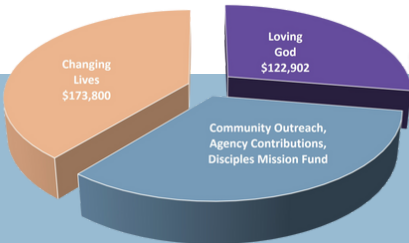


mary
bower

The word "heart" in Heart of the Rockies perfectly describes the loving congregation of which we are all so blessed to be a part. We have a heart for loving and serving one another and those gifts reach far beyond the walls of this church building. The donation of land by HRCC to serve others in need has captured the attention of a community, which in turn may encourage others to do the same.

We are so grateful for HRCC. Your generosity has allowed L'Arche Northern Colorado to step into an ambitious vision to provide welcome, connection, and belonging to people with and without intellectual disabilities. It is so wonderful to work with all of you who are serving others "behind the scenes" and making our community a place where everyone is valued and each of us are included. Thank you for being our partner! We are better for it.

dustin
basington



SERVING OTHERS | \$153,032

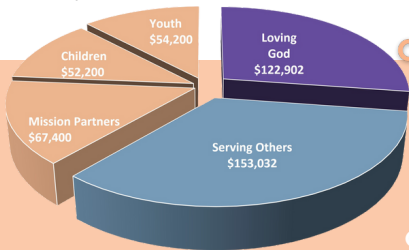
This includes a percentage of our pastors' compensation and Youth Mission Trip budget; support of mission partners; and our giving to Disciples Mission Fund, which we're maintaining at 10%.



Changing lives.

Lilly Baker

*tom
mitchell*



CHANGING LIVES | \$173,800

This includes a percentage of our pastors' compensation; adult education budget; administrative & facilities budgets; childcare worker compensation; Youth Camp & Children's Ministry budgets; and Outreach support & contributions.



	2023 Gifts **projected**	2023 Gifts (rec'd YTD 9/30)	2022 (actual)
General Fund	\$396,763	\$316,471	\$367,191
Building Reserve Fund	\$37,407	\$30,325	\$42,596
TOTAL	\$434,170	\$346,796	\$409,787

2024 General Fund GOAL: \$450,000

2023 General Fund Expenses* (YTD): \$322,010

"Just as you did it to one of the least of these...you did it to me." Matt. 25:40

Our church budget is first and foremost a faith statement – **it reflects our beliefs, values, and priorities.** We share these numbers as a way to understand what kind of resources it takes to realize our hopes and dreams for the ministry we believe God is calling us to over the course of a year.

In 2024, we anticipate the financial resources needed to fully undergird day-to-day ministry expenses supported by our General Fund will **increase by 2%** over 2023. *We've worked hard to keep this percentage low, even as costs rise, in acknowledgement of your abundant generosity to our recent Give.Gather.Grow. Capital Campaign.* **This 2% reflects:** Disciples Mission Fund (DMF) giving at 10% of our GF income; increased support of our mission partners, including Disciples Alliance LGBTQ+ Alliance & Kids at Heart, by a total of 11%; doubling funding for church retreats; a full Bethany Fellows scholarship for Wendy; compensating our beloved staff justly.

We know that people give out of different pockets. As you fill out your **Estimate of Giving card for 2024**, you're being asked to **prayerfully consider your annual gifts to our General Fund** (day-to-day ministry + property maintenance) **and our Building Reserve Fund** (facilities emergencies + loan repayments) **simultaneously.**

Reminder: Pledges to our 2023-2026 Give.Gather.Grow. Capital Campaign are funding upgrading & expanding space in our current building AND dedicated space in the Heartside Hill community building. These gifts do not sustain our General Fund or Building Reserve Fund. Sometimes folks ask where to direct their annual giving based on our needs; for this year, you might consider designating 3/4 of your gift to the General Fund & 1/4 to the Building Reserve Fund.

In 2023, your gifts to the **General Fund** made it possible for us to assist with Latin American migrant resettlement; send 12 reps to General Assembly; support our senior pastor's sabbatical; invest in our youth's experiences at Camp La Foret and on mission trips to Denver & Laramie; hold an all-church retreat, and help the Afghan family we're helped resettle receive asylum. Your gifts to the **Building Reserve Fund** allowed us to make an emergency repair to our fire suppression pumps and invest in architectural drawings to help us visualize our dreams. **THANK YOU!**

In 2024, we aspire to increase the **NUMBER OF ESTIMATES OF GIVING WE RECEIVE** as a tangible measure of the investment of our members & friends in our mission. It takes all of us--*each giving at the level we can*--to make possible all that God is calling us to do and be. **We're grateful for your prayerful discernment.**

We give in a variety of ways.

The charts on this page help you see your financial giving in the context of our congregation and in relationship to a percentage of your income.

As you consider what God is inviting you to give in 2024, you might ask—**do my finances reflect my values?** Look at the total you give to the church and other organizations alongside other expenditures in your life.

Ultimately, we give because we want to express gratitude for the abundance in our lives. When we acknowledge the ways God is generous with us, we are freed from the narrative of scarcity that our culture perpetrates. **Consider your giving a counter-cultural act!**

2023 general fund financial gifts



Every level of giving changes lives! And a "step up" for everyone currently giving would provide \$55,575 more for mission & ministry!

annual monthly weekly income income income			percentage of weekly income					
			4%	6%	8%	10%	12%	15%
18,000	1,500	346	14.00	21.00	28.00	35.00	42.00	52.00
25,000	2,083	481	19.00	29.00	38.00	48.00	58.00	72.00
30,000	2,500	577	23.00	35.00	46.00	58.00	69.00	87.00
40,000	3,333	769	31.00	46.00	62.00	77.00	92.00	115.00
45,000	3,750	865	35.00	52.00	69.00	87.00	104.00	130.00
50,000	4,167	962	38.00	58.00	77.00	96.00	115.00	144.00
60,000	5,000	1,154	46.00	69.00	92.00	115.00	138.00	173.00
75,000	6,250	1,442	58.00	87.00	115.00	144.00	173.00	216.00
100,000	8,333	1,923	77.00	115.00	154.00	192.00	231.00	288.00
125,000	10,417	2,404	96.00	144.00	192.00	240.00	288.00	361.00
150,000	12,500	2,885	115.00	173.00	231.00	289.00	346.00	433.00
175,000	14,583	3,365	135.00	202.00	269.00	337.00	404.00	505.00
200,000	16,667	3,846	154.00	231.00	308.00	385.00	462.00	577.00
225,000	18,750	4,327	173.00	260.00	346.00	433.00	519.00	649.00



LOVE
First
Always

words preached at
our 2023 General Assembly

